

GENU PRIMA LIMITED ENVIRONMENTAL POLICY

Last Reviewed: 15/06/24

Next Review: 15/01/25

1. MISSION STATEMENT

1.1 *Genu Prima Limited (t/a First Grade Projects) recognises that the environment is important to our business, our staff and our customers. We have a responsibility to manage our environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.*

2. POLICY AIMS

2.1 *We endeavour to:*

- *Comply with and exceed all relevant regulatory requirements, including.*
 - *Waste (England and Wales) Regulations 2011*
 - *Hazardous Waste (England and Wales) Regulations 2005*
 - *The Environment Protection Act 1990*
 - *The Control of Pollution Act 1989*
- *Continually improve and monitor environmental performance.*
- *Incorporate environmental considerations into business decisions.*
- *Increase employee awareness of this policy and provide training to ensure that we meet its requirements.*

3. APPLICABILITY

3.1 *This Policy applies to all employees, contractors, suppliers, customers, and stakeholders involved in the activities of the company.*

POLICY PRIORITIES

4. CARBON FOOTPRINT

4.1 *We will continue to seek ways of radically reducing our carbon footprint.*

5. ENERGY AND WATER

5.1 We will seek to reduce the amount of water & energy used as much as possible, including through investment to improve the energy efficiency of our building(s).

5.2 Lights and electrical equipment will be switched off when not in use.

5.3 Heating will be adjusted with energy consumption in mind.

6. PURCHASING GOODS AND SERVICES

6.1 In making decisions about the purchasing of goods & services, we will routinely and systematically consider the environmental impact of those materials and their supply chain.

6.2 We will favour more environmentally friendly and efficient products wherever possible.

7. TRANSPORTATION

7.1 We will promote the use of travel alternatives such as video/phone conferencing.

7.2 We will apply a principled approach to our own business travel, including avoiding travel where possible, using public transport and making the transition to electric vehicles.

7.3 We will make additional efforts to accommodate the needs of those using public transport or bicycles.

7.4 We will favour more efficient and less-polluting vehicles and transition to electric vehicles as soon as it is feasible to do so.

8. WASTE AND RECYCLING

8.1 We will re-use as much waste material as possible.

8.2 Waste materials which cannot be re-used will be recycled wherever this is feasible.

8.3 We will only use licensed and appropriate organisations to dispose of waste which cannot be re-used.

8.4 We will adhere to the Waste (England and Wales) Regulations 2011 and The Hazardous Waste (England and Wales) Regulations 2005.

9. STAFF TRAINING AND AWARENESS

9.1 All employees will receive appropriate training and guidance on environmental best practices to ensure their active involvement in our initiatives.

10. ENVIRONMENTAL MANAGEMENT SYSTEM

10.1 We have developed an Environmental Management System (EMS) to ensure we meet the requirements of this policy. We will review our performance against the EMS on a regular basis.

11. ANNUAL POLICY REVIEW

11.1 *This Policy will be subject to regular review, at least annually, to ensure its relevance and effectiveness. The Policy will be communicated to all employees and made available to relevant stakeholders.*

Signed: J.Morgan

.....

Position: Managing Director

.....

Date: 15/06/24

.....

Version 3.0